

Kane Kessler, P.C.  
1350 Avenue of the Americas  
New York, New York 10019  
(212) 519-5165  
jstoll@kanekessler.com

**To:** Kane Kessler Clients  
**From:** Judith A. Stoll  
**Date:** November 8, 2007  
**Re:** New I-9 Forms

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United States Citizenship and Immigration Services (USCIS) has issued a new, revised I-9 Form for use by all employers when hiring new employees. USCIS is recommending that employers begin using the new form immediately.

We have provided a copy of the new I-9 Form and instructions in a separate link on our website Publications page. Please note that the list of acceptable documents under List A has changed. Specifically, the following documents have been removed from List A of the List of Acceptable Documents:

- Certificate of U.S. Citizenship (Form N-560 and N-561)
- Certificate of Naturalization (Form N-550 and N-570)
- Alien Registration Receipt Card (I-151)
- Unexpired Reentry Permit (Form I-327)
- Unexpired Refugee Travel Document (Form I-571)

The following document has been added to List A:

- Unexpired Employment Authorization Document (I-766)

Unexpired Employment Authorization Documents containing a photograph are now included on List A as one entry.

Employees are not required to provide their Social Security numbers to complete the I-9 unless the employer participates in the USCIS Electronic Employment Eligibility Verification Program (E-Verify).

Additional copies of the I-9 Forms, the Employee Handbook and fact sheets on the completion of the new I-9 are available as downloadable PDFs at [www.uscis.gov](http://www.uscis.gov) or by calling toll-free at 1(800)870-3676.

If you have any questions, please do not hesitate to contact David Rothfeld, Stephen Steinbrecher, Judith Stoll, Robert Sacks, Niki Franzitta, Lois Traub or Alex Soric.

